



STRATEGIC PLAN

2021-2026

Krantiveer Vasantao Narayanrao Naik Shikshan Prasarak Sanstha's

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Strategic Plan 2021- 2026

Strategic plan for the Institute can be summarized as follows:

- 1. INNOVATIONS IN TEACHING & LEARNING**
- 2. INDUSTRY-ACADEMIC CONNECT**
- 3. IMPACTFUL RESEARCH & DEVELOPMENT**
- 4. VALUE ADDED TRAINING & PLACEMENT**
- 5. STRENGTHENING ALUMNI CONNECT**
- 6. HUMAN RESOURCE**

Strategic plan/perspective plan is a futuristic planning document that lays out core areas of emphasis. The plan looks at both external as well as internal environments with respect to strategic areas of growth and improvement. IQAC along with different stakeholders decided on six key areas of strategic growth.

INNOVATIONS IN TEACHING & LEARNING:

To create a multidisciplinary and engaging learning environment for students by incorporating innovative pedagogy with an overall objective to develop academic and professional competencies.

ACTION PLAN:

- Integrate student centric teaching methods to enhance student engagement
- Extensive use of ICT based tools for an immersive learning experience
- Provide ecosystem for practical & real life experiences
- Scaffold learning ecosystem with smart classrooms, digitalized library and state of art lab equipment's
- Explore multidisciplinary programs

INDUSTRY-ACADEMIC CONNECT:

To build a strong industry connect for ensuring students are receiving industry relevant skills.

ACTION PLAN:

- Establish engaging MoU's with domain industry leaders
- Explore industry sabbatical for faculty
- Enrich teaching with Industry faculty
- Explore collaborative projects relevant to society

IMPACTFUL RESEARCH & DEVELOPMENT:

To create and nurture a research ecosystem for faculty & students.

ACTION PLAN:

- Explore collaboration with institute of excellence for research projects
- Approach funding agencies for developing and executing high impact research projects
- Support faculty for Ph.D enrollment & completion along with participation in research centric seminars and workshop
- Build and sustain research aptitude by participation in research writing and project competitions
- Establish research schemes & seed money scheme to promote research contributions

VALUE ADDED TRAINING & PLACEMENT:

Expand career opportunities by creating a multidimensional development program that offers training, expert interactions and guidance leading to skilled workforce.

ACTION PLAN:

- Develop a placement module that prepares students for new age career opportunities
- Build a strong industry connect for enabling matching student placement
- Plan and execute workshops, training sessions and expert interactions

STRENGTHENING ALUMNI CONNECT:

To build and sustain strong Alumni connect for meaningful contribution to campus.

ACTION PLAN:

- Organize regular Alumni meet for robust engagement
- Explore Alumni mentoring program for current students according to domain interest
- Actively seek placement and networking opportunities through working Alumni

HUMAN RESOURCE:

Empowering Human Resource with focused development plan in areas of pedagogy and governance.

ACTION PLAN:

- Enrich domain and soft skills by organizing training and guidance programs
- Strengthen institutional capacities by promoting faculty participation in refresher program, FDP & STTP
- Build a culture and decentralization and proper delegation
- Ensure staff welfare by offering wide range of platforms